



Position: Company Safety Manager

Reports to: Safety Manager

Summary of position: Support construction activities by performing the following key activities.

Salaried/Exempt

Key Activities:

- Ensure that the companies safety Program is implemented and effective;
- Develop and update Site Specific Safety Program policies and procedures;
- Maintain and report accurate records regarding the safety program;
- Conduct safety and team training;
- Purchase and distribute safety equipment and supplies;
- Assist in organizing and implementing teams;
- Provide onsite project safety support (i.e. training, inspections, supplies, compliance, review, etc.)
- Maintain appropriate certifications and awareness of developing technology;
- Collaborate and cooperate with project teams and team leaders;
- Ensure subcontractor safety compliance;
- Provide complete Injury Management from initial doctor visit to reporting and employee follow-up;
- Other duties as assigned;

Ability Requirements for Field Personnel:

Working in the field at is often physically demanding. The following list describes the minimum daily requirements for all filed personnel:

- Performing physical activities that require considerable use of your arms and legs and moving your whole body, such as climbing, lifting, balancing, walking, stooping, and handling of materials;
- Work long shifts with non-standard break times;
- Work in a variety of weather conditions with exposure to the elements;

- Learn job-related material primarily through oral instruction and observation. This learning takes place mainly in an on-the-job training setting;
- Must have vision equal to or better than is required for driving;
 - If corrective lenses are required to achieve this level of vision, the employee must be able to wear PPE without interfering with the corrective lenses or the required PPE.
 - The employee may have to purchase eye glasses (safety glass, side shields, etc.) that are compliant with the firms Safety Program and OSHA/MSHA requirements;
- Must have good hand-eye coordination;
- Must be able to hear adequately enough to be alerted by horns, sirens, shouting, or any other noise that is meant to convey a safety warning;
 - If a corrective device is required to achieve this level of hearing, the employee must be able to wear PPE without interfering with the corrective device or the required PPE;
- Must have good balance and equilibrium;
- Climb ladders or steps to reach objects;
- Must be able to work in confined or enclosed spaces;
- Must be able to sit or stand for long periods of time;
- Must be able to wear a hard hat, safety glasses, gloves, and safety-toed boots;
- Must be able to walk moderate distances to reach work area (1/2 mile or more);
- Understand and follow oral and written instructions;
- Must have common sense and be mentally stable and competent;
- Must work cooperatively with others;
- Must have a positive attitude;
- Must be punctual at all times. Further, this means that you must be ready to work when your shift starts. So, you must arrive at work with enough time prior to ready yourself for the shift;
- Work safely without presenting a direct threat to self or others;
- Must be committed to contributing to a culture of safety, looking out for yourself and others;

Qualifications/Training Required:

Minimum five years total project safety management construction experience. Last two years of experience involved with safety plan implementation. Specific training in the following areas: OSHA/MSHA safety requirements; First Aid and CPR; Presentation and facilitation skills. Must have proven abilities and skills in the following: leadership and management of people, communication (written and verbal), planning, organization and delegation. Applicant must set standards of excellence in leadership, safety, and quality & productivity for his/her subordinates. An undergraduate degree in Environmental Health and Safety or Safety Engineering is preferred, with equivalent experience and education.

Compensation:

We offer a competitive benefits package including: medical & dental insurance, 401K, and vacation.

Salary Range: DOE

